



NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on March 25, 2022 beginning at 9:30 a.m.

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 2115 West Pike Boulevard, Weslaco TX 78596. Members of the public may access the regular meeting by dialing +1.408.419.1715 Meeting ID 451 923 254. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to jessica.hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Public Comment
- 2) Employee and Staff Comment
- 3) Organizational Update (Finance, Attendance, Enrollment)
- 4) Consider and approve expenditures for FY 22-23 contingent on Board budget approval
 - a. Furniture, Equipment, Supplies, and Software
 - b. Teacher Pay Scale for 22-23 school year
 - c. Staff compensation adjustment for 22-23 school year
- 5) Consider and approve budget amendment for uniforms, accessories and supplies
- 6) Committee Updates
 - a. Finance - updates on recent meetings and recommendations
 - b. Audit - updates on recent meetings and recommendations
 - c. Academic – updates on recent meetings and recommendations
 - d. Real Estate - updates on recent meetings and recommendations
 - e. Executive - updates on recent meetings and recommendations
- 7) Consider and approve Pay During Closure
- 8) Consider and approve policy updates related to operations and personnel
 - a. Nepotism in Hiring Policy

- b. Corporate Card Policy
 - c. Authorization for the Obligation and Expenditure of Funds Policy
- 9) Consent Agenda
- a. Contracts
 - 1. Construction & Improvements
 - 2. Non-Construction
 - (a) Contracted Services
 - (b) Copier Agreements
 - (c) Transportation Services
 - (d) RFP Vendor Selection
 - (e) Uniforms, Accessories and Supplies
 - 3. Contract Ratifications
 - 4. Grant Agreements
 - b. Travel Policy Exceptions
 - c. Purchasing Policy Exceptions
 - d. Residency Policy Exceptions
 - e. Camp Rio Per Diem
 - f. 22-23 Teacher Pay Scales
 - g. Academic Calendars 2022-23
 - h. Revised Internal Audit Plan, 2021-22
 - i. February 15, 2022 Board Workshop Minutes
 - j. February 18, 2022 Board Meeting Minutes
 - k. February 21, 2022 Emergency Board Meeting Minutes
 - l. March 1, 2022 Board Workshop Minutes
 - m. February Committee Meeting Minutes
 - n. January Financial Statements
 - o. Budget Amendments
- 10) Executive Session pursuant to:
- a. Tex. Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal matters
 - b. Tex. Govt. Code 551.072 Real Estate Matters
 - c. Tex. Govt. Code 551.074 Personnel Matters
 - d. Tex. Govt. Code 551.082 School Children, School District Employees, Disciplinary matter or complaint
- 11) Consider and take possible action on resolution related to IDEA Travis/Midland ISD grade levels and portable lease agreements
- 12) Consider and take possible action on approval
- a) Delegation of Authority to CEO to proceed with negotiations following the RFQ for realtor services
- 13) Consider and approve resolution and non-expansion amendment for campus address change
- 14) Consider and take possible action on items discussed in closed session

- a) Personnel Agreement - LT
- b) Personnel Agreement – SN
- c) Personnel Agreement – JJ

15) Adjournment

16) Addendum

- a. Bylaws
- b. Board Operations Document
- c. Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 22nd day of March, no later than 9:30 a.m., this notice was posted online and on a bulletin board located at a place readily accessible and convenient to the public at IDEA's Headquarters, 2115 W. Pike Boulevard, Weslaco, Texas 78596.