

IDEA Public Schools
Florida Board of Directors Meeting
September 15, 2021
5:00 pm EST

Summary of Motions and Approvals

The Board passed a motion to approve the minutes from the July 30, 2021, business meeting.

Motion made by: Gary Chartrand
Second to motion: Christina Barker
All in favor: Motion carries unanimously.

The Board passed a motion to approve the Policy for Collaboration of Public and Private Instructional Personnel.

Motion made by: Christina Barker
Second to motion: Nock Rhodes
All in favor: Motion carries unanimously.

The Board passed a motion to approve the 2021-2022 IPS Employee Handbook.

Motion made by: Gary Chartrand
Second to motion: Christina Barker
All in favor: Motion carries unanimously.

The Board passed a motion to approve the Resolution for Signature Authority.

Motion made by: Christina Barker
Second to motion: Nick Rhodes
All in favor: Motion carries unanimously.

The Board passed a motion to approve the Resolution authorizing the First Supplement to the Master Lease for Tampa II.

Motion made by: Christina Barker
Second to motion: Nick Rhodes
All in favor: Motion carries unanimously.

The Board passed a motion to approve the Resolution authorizing the Second Supplement to the Master Lease for Jacksonville I.

Motion made by: Christina Barker
Second to motion: Nick Rhodes
All in favor: Motion carries unanimously.

The Board passed a motion to approve the Resolution authorizing the Third Supplement to the Mater Lease for Jacksonville II.

Motion made by: Gary Chartrand
Second to motion: Christina Barker
All in favor: Motion carries unanimously.

The board passed a motion to approve the consent agenda in one action item.

Motion made by: Gary Chartrand
Second to motion: Christina Barker
All in favor: Motion carries unanimously.

Board Members present: Lizzette Gonzalez Reynolds – Chair, Nick Rhodes, Christina Barker, Gary Chartrand

Staff and Contractors present: Daniel Woodring, Adam Miller, Lisa Garza, Rolando Posada, Jessica Hess, Julene Robinson, Jose Luis De Leon, Jazmine Leon-Wing, Travis Markey, Steven Hadley, II, Eric Haug, Andrew Clarence, Simaran, Bakshi, Tita Teran

Audience present: None

Meeting is called to order by Lizzette Gonzalez-Reynolds at 5:02 pm (EST)

Updates

Julene Robinson provided the Tampa update.
Jose Luis De Leon provided the Jacksonville update.
Travis Markey provided the financial update.
Steve Hadley, II provided the facilities update.

Approval of Minutes

Lizzette Gonzalez-Reynolds requested a motion to approve the minutes from the July 30, 2021, Board of Directors meeting.

Motion made by: Gary Chartrand
Second to motion made by: Christina Barker
All in favor, None Opposed.
Motion carries unanimously.

Public Comment: None

Action Item A: Approval of Policy for Collaboration of Public and Private Instructional Personnel

Adam Miller presented the procedures for the Collaboration of Public and Private

Instructional Personnel policy. Section 1003.572, Florida Statutes, was enacted to provide parents with the opportunity to enhance the education of students with disabilities in a public school. A parent can hire certain professionals to observe the student in the educational setting, collaborate with instructional personnel, and provide services in the educational setting. The proposed policy sets forth the requirements and the procedure that parents must follow, consistent with the authorizing statute. Additionally, the proposed policy incorporates the necessary forms.

Lizzette Gonzalez-Reynolds looked for a motion to approve the procedures for Collaboration of Public and Private Instructional Personnel Policy

Motion made by: Christina Barker

Second to motion: Nick Rhodes

All in favor, None Opposed.

Motion carries unanimously.

Action Item B: Approval of the 2021-22 IPS Employee Handbook

Adam Miller presented the 2021-22 IPS Employee handbook for approval. The draft employee handbook contains information about IPS Enterprises' employment policies and practices. He further indicated they have designed the employment policies and practices not only to comply with federal and state employment laws, but also to attract, develop, and reward talented educators, administrators, support staff, and leaders. The handbook supersedes all previously issued handbooks and is a valuable reference for employees to help them understand their roles, responsibilities, and expectations. Each employee is expected to read this handbook carefully and know and abide by the policies outlined. The handbook includes provisions relating to equal employment opportunity, fingerprinting and background checks, reporting misconduct, qualifications, personnel records, performance appraisals and more. Additionally, the handbook describes employee benefits, compensation, and leave policies.

Lizzette Gonzalez-Reynolds looked for a motion to approve the 2021-22 IPS Employee Handbook.

Motion made by: Gary Chartrand

Second to motion: Christina Barker

All in favor, None Opposed.

Motion carries unanimously.

Action Item C: Signature Authority Resolution

Adam Miller presented the Resolution for signature authority. The resolution provides that when the IDEA Florida Board has voted to approve contracts or agreements or has approved purchases by adopting the approved annual budget, thereby approving purchases authorized

in the approved budget, the Board Secretary and Board Treasurer are authorized signatories. Additionally, the person holding the position of IPS Enterprises Inc. Controller and the person holding the position as IPS Enterprises Inc. Director of Board Relations and Governance are authorized to sign and execute contracts and agreements on behalf of IDEA Florida, except for contracts where IPS Enterprises, Inc. or IDEA Public Schools Texas is a party to the contract.

Lizzette Gonzalez-Reynolds looked for a motion to approve the Resolution for Signature Authority

Motion made by: Christina Barker

Second to motion: Nick Rhodes

All in favor, None Opposed.

Motion carries unanimously.

Action Item D: Resolution Authorizing First Supplement to Master Lease for Tampa II

Adam Miller presented this item. IPS has determined that, after receipt of higher than expected construction bids for certain other IDEA projects in the state of Florida and a limit on aggregate borrowing capacity for IPS from Lender in the State, it is in the best interest of IPS to amend the Original Senior Loan and the Master Lease in order to reduce the loan amount borrowed from Lender for the Tampa II Project; which reduced funding amount for the purpose of paying the costs of the Tampa II Project shall not exceed \$1,500,000, and which aggregate loan amount for the Tampa II Project, including the Amended Senior Loan and any subordinate loan, will not exceed \$26,500,000, together with the Amended Senior Loan, the Amended Tampa II Financing.

Lizzette Gonzalez-Reynolds looked for a motion to approve the Resolution authorizing the First Supplement to the Master Lease for Tampa II.

Motion made by: Christina Barker

Second to motion: Nick Rhodes

All in favor, None Opposed.

Motion carries unanimously.

Action Item E: Resolution Authorizing Second Supplement to Master Lease for Jacksonville I

Adam Miller presented the item. IPS has determined that, after receipt of higher than expected construction bids for the Jacksonville I Project, it is in the best interest of IPS to amend the Original Senior Loan (Amended Senior Loan) and the Master Lease in order to provide the additional funding necessary to complete the Jacksonville I Project; which additional funding amount shall not exceed \$3,500,000 for an amended aggregate maximum amount not to exceed \$28,500,000, together with the Amended Senior Loan, the Amended

Jacksonville I Financing.

Lizzette Gonzalez-Reynolds looked for a motion to approve the Resolution authorizing the Second Supplement to the Master Lease Jacksonville I.

Motion made by: Christina Barker

Second to motion: Nick Rhodes

All in favor, None Opposed.

Motion carries unanimously.

Action Item F: Resolution Authorizing Third Supplement to Master Lease for Jacksonville II

Adam Miller presented this item. IPS has determined that, after receipt of higher than expected construction bids for the Jacksonville II Project, it is in the best interest of IPS to amend the Original Senior Loan (Amended Senior Loan) and the Master Lease in order to provide the additional funding necessary to complete the Jacksonville II Project; which additional funding amount shall not exceed \$2,200,000 for an amended aggregate maximum amount not to exceed \$27,200,000, together with the Amended Senior Loan, the "Amended Jacksonville II Financing.

Lizzette Gonzalez-Reynolds looked for a motion to approve the Resolution authorizing the Third Supplement to the Master Lease Jacksonville II.

Motion made by: Nick Rhodes

Second to motion: Gary Chartrand

All in favor, None Opposed.

Motion carries unanimously.

Action Item: Consent Agenda

Chair Gonzalez-Reynolds introduced the item and asked for a motion to approve the consent agenda in one item.

4. Consent Agenda

A. Ratification of COVID Sick Leave Policy for IDEA Florida Employees

B. Contract Renewal: RSA Consulting

Motion made by: Gary Chartrand

Second to motion: Christina Barker

All in favor, None Opposed.

Motion carries unanimously.

Member Comment: None.

Adjourn

Meeting was adjourned at 5:59 pm EST.

I certify that the foregoing are the true and correct minutes of the meeting of the Board of Directors of IDEA Florida held on September 15, 2021.

Nick Rhodes

[Nick Rhodes \(Nov 16, 2021 12:10 CST\)](#)

Nick Rhodes, Board Secretary

Date

DRAFT






21.0915 IDEA Florida Board Meeting Minutes_final

Final Audit Report

2021-11-16

Created:	2021-11-12
By:	Adam Miller (adam.miller@ideapublicschools.org)
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-  Document created by Adam Miller (adam.miller@ideapublicschools.org)
2021-11-12 - 9:46:44 PM GMT- IP address: 107.72.178.33
-  Document emailed to Nick Rhodes (nick@rhodesenterprises.com) for signature
2021-11-12 - 9:47:05 PM GMT
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2021-11-16 - 6:09:25 PM GMT- IP address: 174.246.195.183
-  Document e-signed by Nick Rhodes (nick@rhodesenterprises.com)
Signature Date: 2021-11-16 - 6:10:09 PM GMT - Time Source: server- IP address: 174.246.195.183
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