

2022-2025 IDEA Public Schools El Paso Region **TEACHER SALARY SCHEDULE**

Years of Experience	Salary		
0	\$54,500		
1	\$55,000		
2	\$55,250		
3	\$55,500		
4	\$55,750		
5	\$56,000		
6	\$56,250		
7	\$56,500		
8	\$56,750		
9	\$57,250		
10	\$57,750		
11	\$58,000		
12	\$58,750		
13	\$59,250		
14	\$59,750		
15	\$60,000		
16	\$60,600		
17	\$61,350		

Years of Experience	Salary		
18	\$62,150		
19	\$62,800		
20	\$63,600		
21	\$64,400		
22	\$65,200		
23	\$66,000		
24	\$66,500		
25	\$67,000		
26	\$67,500		
27	\$68,000		
28	\$68,500		
29	\$69,000		
30	\$69,500		
31	\$70,000		
32	\$70,500		
33	\$71,000		
34	\$71,500		
35	\$72,000		

Most common additional compensation but not limited to the following:

Master's Degree Stipend	Special Education (teaching and SPED certified)	Bilingual Certification Stipend	ESL Certification Stipend	English Stipend (teaching and English certified 3-8)	Math/Science Stipend (teaching and Math/Science certified 3-12)	Extra Duty / Tutoring
\$1,000	\$3,000	\$2,000	\$1,800	\$3,000	\$3,000	\$27.50/hr.

Stipends are based on qualifications and position held. Salaries are subject to change upon notice.