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## NOTICE OF REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a regular meeting of the Board of IDEA Public Schools will be held on November 12, 2021 beginning at 9:30 a.m..

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. The meeting will be held at 2115 West Pike Boulevard, Weslaco TX 78596. Members of the public may access the regular meeting by dialing +1.408.419.1715 Meeting ID 451 923 254. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to [jessica.hess@ideapublicschools.org](mailto:jessica.hess@ideapublicschools.org) before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

### Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Public Comment
- 2) Employee and Staff Comment
- 3) Committee Updates
  - a. Academic - updates on recent meetings and recommendations
  - b. Governance - updates on recent meetings and recommendations
  - c. Finance – updates on recent meetings and recommendations
  - d. Real Estate – updates on recent meetings and recommendations
- 4) Consider and take action on Payment During Closure Resolution for IDEA Hardy weather event
- 5) Consent Agenda
  - a. Contracts
    1. Construction & Improvements
    2. Non-Construction
      - (a) Copier Agreements
      - (b) Interlocal Agreements
      - (c) Software Agreements
      - (d) Postal Service Agreement
      - (e) Contracted services
    3. Contract Ratifications
  - b. Approving Participation in Special Events and Sponsorships
  - c. October 22, 2021 Board Meeting Minutes
  - d. October Committee Meeting Minutes
  - e. July Financial Statements
  - f. August Financial Statements
- 6) Board training on accountability to the public, financial accountability
- 7) Executive Session pursuant to Govt. Code 551.074 (personnel) and Govt. Code 551.071 Consultation with Legal Counsel regarding pending legal issues and matters. Pursuant to Govt. Code 551.082 Consider grievance appeal of T.L.



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- 8) Consider and take possible action on items discussed in closed session
  - 9) Consider and take possible action on Plan of Finance
  - 10) Consider and take possible action on Tax Matters
  - 11) Consider and take possible action on remaining 20-21 performance incentives
  - 12) Consider and take possible action on compensation related to Mercer study
  - 13) Consider and take possible action on central, regional, campus administration/leader employment agreements and ratification as necessary
  - 14) Adjournment
  - 15) Addendum
    - a. Bylaws
    - b. Board Operations Document
    - c. Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 9th day of November, no later than 9:30 a.m., this notice was posted online and on a bulletin board located at a place readily, accessible and convenient to the public at IDEA's Headquarters, 2115 W. Pike Boulevard, Weslaco, Texas 78596.