



NOTICE OF BOARD RETREAT, WORKSHOP, AND REGULAR MEETING OF IDEA BOARD OF DIRECTORS

Notice is hereby given that a multi-day board workshop, retreat, and regular meeting of the Board of IDEA Public Schools will be held on September 17, 2021 through September 18, 2021 beginning at 8:30 a.m. for the retreat and workshop on September 17th and continuing on September 18th. The regularly scheduled business meeting will occur on September 17th at 2:00 p.m.

The meetings will occur via videoconference call with either a presiding officer present or a quorum present physically as permitted by the Open Meetings Act. The meeting will be held at 2115 West Pike Boulevard, Weslaco TX 78596. Members of the public may access the regular meeting by dialing +1.408.419.1715 Meeting ID 451 923 254. A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to Jessica.Hess@ideapublicschools.org before or during consideration of the item. Anyone wishing to speak must email Jessica Hess at least 10 minutes before Regular Meeting start time.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Workshop Agenda

- 1) New and returning board member onboarding: organizational vision, board member responsibilities
- 2) Board training on accountability to the public, school law, accountability – public funds, school finance, financial accountability

Business Meeting Agenda

Discussion and possible action on the following agenda items

- 1) Public Comment
- 2) Employee and Staff Comment
- 3) Organizational Update
- 4) Committee Updates
 - a) Academic - updates on recent meetings and recommendations
 - b) Governance - updates on recent meetings and recommendations
 - c) Finance – updates on recent meetings and recommendations
 - d) Audit - updates on recent meetings and recommendations
 - e) Real Estate – updates on recent meetings and recommendations
- 5) Consider and take possible action on Elementary and Secondary Schools Emergency Relief II (ESSER Grant II) grant budget
- 6) Consider and take possible action on organization-wide DEI commitment
- 7) Consider and take possible action on Payment During Closure due to Hurricane Ida
- 8) Consider and take possible action on Payment During Closure due to Tropical Storm Nicholas
- 9) Consider and take possible action on IDEA Emergency Disaster Relief Assistance policy
- 10) Consider and take possible action on budget amendment related to Emergency Disaster Relief Assistance
- 11) Consider and take possible action on Policy Updates and New Policies

- a) Travel Policy
- b) Staff Development Cycle and Bonus Policy 2021-22
- 12) Consider and take possible action on special bonus pay outs for 2020-21, special exceptions to policy
- 13) Consider and take possible action on resolution related to supporting extracurricular programming, Pre-K and Boys and Girls Club of Pharr
- 14) Consent Agenda
 - a. Contracts
 - (1) Construction & Improvements
 - (2) Non-Construction
 - (a) Service Agreements
 - (i) Copiers Services
 - (b) Interlocal Agreement
 - (i) Instructional Support
 - (3) Contract Ratification
 - b. June 2021 Budget Amendments
 - c. August 20, 2021 Board Meeting Minutes
 - d. August 26, 2021 Board Workshop Minutes
 - e. August Committee Meeting Minutes
 - f. ADA Manual Update, 21-22
 - g. Salary Setting Manual
 - h. 21-22 NH Pay Scale Update
 - i. Right of Entry Agreement for SAWS
 - j. Data Sharing Agreement with TRS Active Care/Benefits consultant
 - k. Toros Facility Use MOU and License Agreement
- 15) Board training on accountability to the public, financial accountability
- 16) Executive Session pursuant to Govt. Code 551.074 (personnel) and Govt. Code 551.071 Consultation with Legal Counsel regarding Pending Legal issues and matters
- 17) Consider and take possible action on items discussed in closed session.
 - a) TPIA related requests and authorizing/ratifying action pursuant to Gov. Code 552.324 and 552.325
 - b) Audit Committee Authority
 - c) Ratification of student agreement
 - d) Approval of S.D personnel agreement
 - e) Approval of C.N. personnel agreement
- 18) Consider and take possible action on HQ operating cost budget amendment
- 19) Consider and take possible action on non-expansion amendment for organizational chart revision
- 20) Consider and take possible action on the Acting CEO/Superintendent's recommendation related to the Chief Compliance and Administrative Officer
- 21) Review and consider CAO, CPO, CCO, CSO, CHAO 2020-21 performance incentives
- 22) Consider and take possible action appointing board of director(s) to IDEA Public Schools' board
- 23) Consider and take possible action on board officer elections
- 24) Consider and take possible action on Committee Assignments including assigning Staff Co-Chair for Committees
- 25) Consider and take possible action on Real Estate
 - a) 1 sale in Tarrant County
- 26) Adjournment
- 27) Addendum



- a. Bylaws
- b. Board Operations Document
- c. Board Member Term Information

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors will join via videoconference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 14th day of September, no later than 2:00 p.m., this notice was posted on a bulletin board located at a place readily, accessible and convenient to the public at IDEA's Headquarters, 2115 W. Pike Boulevard, Weslaco, Texas 78596.