



**IDEA Headquarters**  
2115 W. Pike Boulevard  
Weslaco, TX 78596  
956-351-4959

## Resilience Bonus Guidelines

**Amount of Bonus:** \$1,000

**Payout Date:** August 26, 2021

### Eligibility Guidelines:

1. Full-time staff employed with IDEA during the 2020-2021 school year and actively employed when the bonus was announced on May 28, 2021.
2. As required for all IDEA bonuses, must be an active employee on the payout date of August 26, 2021 in order to receive bonus.
3. Part-time and Temporary staff do not qualify for this bonus.
4. Executive Leadership Committee members do not qualify for this bonus.

### Bonus Tax Information:

All bonuses at IDEA are taxed at a flat rate of 22%. Please be aware of this when reviewing your final bonus amount.

### Bonus Point of Contact:

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737-239-2389