IDEA Public Schools- Florida

Board of Directors Meeting

June 9, 2020

2:00pm EST

***Summary of Motions and Approvals***

The board passed a motion to approve the minutes from the February 26, 2020 board meeting.

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

The board passed a motion to approve the draft Performance Based Agreement for Tampa Campus #3

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

The board passed a motion to approve the draft Performance Based Agreement for Jacksonville Campus #1

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

The board passed a motion to approve the draft Performance Based Agreement for Jacksonville Campus #2

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

The board passed a motion to approve the draft Performance Based Agreement for Jacksonville Campus #3

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

The board passed a motion to approve the Resolution to become a Local Education Agency (LEA) for federal funding purposes

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

**Board Members present:** Trey Traviesa-Chair, Nick Rhodes, Lizette Reynolds

**IDEA Staff and Contractors present:** Adam Miller, Jose Luis DeLeon, Melissa Huffman, Chris Warren, Leanne Hernandez, Jessica Hess, Eric Haug, Daniel Woodring, Janine Valentine, Naomi Marsh

**Audience present:** None

Meeting is called to order by Trey Traviesa at 2:00pm PM (EST)

**Chair and Member Comments:** Trey Traviesa opened the meeting by discussing the recent events surrounding the murder of George Floyd. The members discussed how recent events have shone a spotlight on the inequities and inequalities that persist in our society and how each is continuing to reflect on how IDEA can be a force for change.

***Approval of Minutes***

Trey Traviesa requested a motion to approve the minutes from the February 26, 2020 Board of Directors meeting.

Motion made by: Lizette Reynolds

Second to motion made by Nick Rhodes

All in favor: Motion carries unanimously

***Updates***

Melissa Huffman: Regional Director of Operations, IDEA Tampa

* Site Acquisition
  + Construction on first campus at Nebraska and Fowler (IDEA Victory) set to commencement in September 2020 with a June 2021 completion date.
  + Second site near I-4 and 50th street (IDEA Hope) is now under contract with a due diligence close in mid-June and final close by mid-August.
  + Search underway for land further east along I-4 triangulating Thonotosassa, Dover, and Mango areas and within five miles of four to six PLPs.  You’ll learn more details today when we review the Notice of Intent submitted to HCPS for the third campus to launch in 2022.
* Talent
  + By July, Team Tampa Bay will grow to number 43 including 8 regional lead team members, 12 principals and assistant principals of instruction in residence, 21 founding teacher fellows relocating to the RGV, and two assistant principals of operations.
    - Two new Assistant Principals of Operations hired:
      * The APO for IDEA Victory is Janine Valentine
      * The APO for IDEA Hope is Naomi Marsh
      * We now have named three of our four 2021 Launching Principals from our current PIR cohort.  All three will be part of the Rhodes Fellowship for the 2020-21 year.
    - On the regional team, we are joined by two internal to IDEA transfers, one new hire and we still have our Reginal Director of Staffing role open.
      * Janet Crenshaw, a successful IDEA college prep principal and most recent Vice President of School for SoLa is relocating home to Florida to be our founding Regional Director of Leader Development training, coaching, and developing our PIRs.
      * Darlene Hernandez, former IDEA API and RDIC in the RGV will be our founding Regional Director of Instructional Coaching supporting our AIRs and FTFs this year while they are in residence in RGV.  When we launch next summer, as the RDIC, Darlene will lead teaching training and development including the Teacher Career Pathway program.
      * Finally, I am proud to introduce Dr. Christopher Warren, our founding Regional Director of Advancement, who will introduce himself and provide a couple additional updates about next steps with our Tampa Bay advancement landscape…Chris…
* TB Advancement Landscape: Update by Chris Warren
  + Regional Advisory Board
    - Goal is to assemble of at least 5 regional advisory board members by end of August and grow the board overtime to 9 and eventually 12 local leaders who champion and reflect collectively the various geographies and communities we’ll serve in order to help IDEA:
      * develop trust and make inroads in neighborhoods
      * build partnerships to further our mission and vision
      * provide advice and guidance around key components of our work

Our current, ideal board configuration includes leaders across sectors such as non-profit, mental health, social and emotional learning, community development, government policy, real estate, finance, and fundraising

Jose Luiz DeLeon: Executive Director, IDEA Jacksonville

* People Update
  + Five PIRs have been hired. They will be placed at IDEA Quest, where Jose Luiz will oversee their training and development.
* Site Acquisition Update
  + Site #1 is under contract. The site is on the northside of Jacksonville.
  + Potential site #2 is a ground lease on the westside of Jacksonville. IDEA is still working through details with the owner of the property.
  + Potential site #3 requires significant remediation. IDEA is continuing to assess the viability of the site.

Adam Miller, VP of Advancement

* Schools of Hope: IDEA submitted a revised 5-year Schools of Hope budget requesting approximately $89M. We are awaiting approval from the FL Department of Education.
* The Duval County School Board will vote on three Performance Based Agreements with IDEA at its June 16th Board meeting.
* The Hillsborough County School Board will vote on the Performance-Based Agreement with IDEA for Campus #3 at its June 23rd Board meeting.
* IDEA is working with charter schools in Jacksonville to create a charter school leaders group to support and encourage collaboration across the charter schools in Jacksonville.

***Action Items***

***Action Item A***

Chair Traviesa introduced the item and asked that Adam Miller explain the item. Adam explained that the draft performance-based agreement for Tampa Campus #3 was negotiated between IDEA and district staff and that it is substantively similar to the previous performance-based agreement this board approved.

Trey Traviesa looked for a motion to approve the draft performance-based agreement.

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

***Action Item B***

Chair Traviesa introduced the item and asked that Adam Miller explain the item. Adam explained that the draft performance-based agreement for Jacksonville Campus #1 was negotiated between IDEA and district staff and that it is substantively similar to the previous performance-based agreement this board approved.

Trey Traviesa looked for a motion to approve the draft performance-based agreement.

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

***Action Item C***

Chair Traviesa introduced the item and asked that Adam Miller explain the item. Adam explained that the draft performance-based agreement for Jacksonville Campus #2 was negotiated between IDEA and district staff and that it is substantively similar to the previous performance-based agreement this board approved.

Trey Traviesa looked for a motion to approve the draft performance-based agreement.

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

***Action Item D***

Chair Traviesa introduced the item and asked that Adam Miller explain the item. Adam explained that the draft performance-based agreement for Jacksonville Campus #3 was negotiated between IDEA and district staff and that it is substantively similar to the previous performance-based agreement this board approved.

Trey Traviesa looked for a motion to approve the draft performance-based agreement.

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

***Action Item E***

Chair Traviesa introduced the item and asked that Adam Miller explain the item. Adam explained that the Schools of Hope law allows Hope Operators to be designated as a Local Education Agency for the purposes of receiving federal funding. The designation will allow IDEA to apply for and receive federal grants directly from the Department of Education, providing additional autonomy and flexibility.

Trey Traviesa looked for a motion to approve the Board Resolution.

Motion made by: Lizette Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

**Public Comment**

**None**

**Member Comments**

**None**

***Adjourn***

Trey Traviesa looks for a motion to adjourn at 3:00pm EST

Motion made by: Nick Rhodes

Second to motion: Lizette Reynolds

All in favor: Motion carries unanimously

I certify that the foregoing are the true and correct minutes of the meeting of the Board of Directors of IDEA Florida held on June 9, 2020.

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Lizzette Gonzalez-Reynolds, Board Secretary