



**NOTICE OF BOARD RETREAT, WORKSHOP & SPECIAL CALLED MEETING  
May 24-27, 2021**

Notice is hereby given that a multi-day leadership retreat, board workshop and special called meeting of the Board of Directors of IDEA Public Schools will be held on May 24, 2021 through May 27, 2021. The Board will begin its retreat and workshop no earlier than 8:00 a.m. May 24, 2021 and continue with the meeting on May 25, 2021 also beginning at 8:00 a.m. The retreat and meeting may then continue through May 27, 2021 as needed. This retreat, workshop and special called meeting will be conducted at IDEA's corporate headquarters 2115 W. Pike Blvd, Weslaco, Texas 78596. Should there be a change due to change of health orders/governmental directives related to any resurgence of COVID-19, the meetings may be conducted via videoconference in accordance with the governor's authorization concerning suspension of certain open meeting law requirements for COVID-19 (Coronavirus) disaster.

During any portion of the meeting that is not the workshop portion or where the Board members may vote to take action under Govt. Code § 551.128(b-1), the Board shall record the meeting open session as required by law. The workshop portion of the meeting where no action shall take place will be conducted as required by law. Members of the public may access the open-session of the special called meeting portions by dialing +1.408.419.1715 Meeting ID: 981 864 155.

Items will not necessarily be discussed or considered in the order they are printed and the Board reserves the right to table items for discussion at a future meeting.

**Board Leadership Retreat, Workshop & Special Called Meeting Agenda**

Discussion and possible action on the following agenda items will occur, but not in any certain order.

- 1) Call to order & establishment of Quorum
- 2) Board Training on Accountability to the Public, Financial Accountability and Report on Policy Implementation.
- 3) Board participation in TEA's Governance Optimization Training (GTO) program
- 4) Report on 2020-21 School Year In Review
- 5) Report on Safe School Start Plan for 2021-22 School Year
- 6) Board Workshop and Training on Internal Audit, the Annual Risk Assessment Plan, and Review.
- 7) Strategic Planning for Board & Leadership Workshop (Meeting with Chiefs and Other Senior Leadership Planning for 2021-22 School Year and 5 Year/10 Year Strategic Plans, Committee Goal Setting.
- 8) Organization Chart Review and Updates and Possible Non-expansion Charter Amendments
- 9) Consider and Take Possible Action on Superintendent/CEO, CAO, CCO, CPO, COO, CHAO, CSO, CFO, CIO and other Charter School Officers (<https://ideapublicschools.org/our-story/leadership/>), Employment Agreements, Executive Benefits, Performance Review and Reporting, Mercer Compensation Study.
- 10) 2021-22 Committee Reports on Goals and Objectives
  - a) Governance Committee
  - b) Academic Committee
  - c) Audit Committee
  - d) Finance Committee
  - e) Real Estate Committee



- 11) Closed Session Pursuant to Government Code § 551.071 (Consultation with Legal Counsel); § 551.074 (Personnel under Item 9).
- 12) Policy Updates and Approvals
- 13) Consider and Take Possible Action on TEA Dormancy Waiver for IDEA Yukon and Non-Expansion Amendment Request
- 14) Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074. While some directors may join via video conference, a quorum will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. If a videoconference is conducted, it will be conducted in accordance with the requirements of Chapter 552.

#### CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Texas Government Code), the Board may enter into closed / executive session to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting. Before any closed / executive session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed / executive session. Any final action, decision, or vote on a subject deliberated in closed / executive session will be conducted in open session in compliance with the Texas Open Meetings Act.

This notice was posted on May 21, 2021 at 8:00 a.m.