



2021-2022 TEACHER SALARY SCHEDULE El Paso Region

| Years of Experience | Salary |
|---------------------|----------|
| 0 | \$52,050 |
| 1 | \$52,150 |
| 2 | \$52,350 |
| 3 | \$54,050 |
| 4 | \$54,250 |
| 5 | \$54,450 |
| 6 | \$56,150 |
| 7 | \$56,380 |
| 8 | \$56,750 |
| 9 | \$57,050 |
| 10 | \$57,350 |
| 11 | \$57,700 |
| 12 | \$58,000 |
| 13 | \$58,500 |
| 14 | \$59,100 |
| 15 | \$59,900 |
| 16 | \$60,600 |
| 17 | \$61,350 |

| Years of Experience | Salary |
|---------------------|----------|
| 18 | \$62,150 |
| 19 | \$62,800 |
| 20 | \$63,600 |
| 21 | \$64,400 |
| 22 | \$65,200 |
| 23 | \$66,000 |
| 24 | \$66,500 |
| 25 | \$67,000 |
| 26 | \$67,500 |
| 27 | \$68,000 |
| 28 | \$68,500 |
| 29 | \$69,000 |
| 30 | \$69,500 |
| 31 | \$70,000 |
| 32 | \$70,500 |
| 33 | \$71,000 |
| 34 | \$71,500 |
| 35 | \$72,000 |

Most common additional compensation but not limited to the following:

| Hybrid Stipend (Teachers working hybrid schedule) | Master's Stipend | Special Education (teaching and certified) | Bilingual Certification Stipend | ESL Certification Stipend | Math/Science Stipend (teaching and certified 3-12) | Extra Duty / Tutoring |
|---|---------------------|--|---------------------------------------|------------------------------|--|-----------------------------|
| \$3,500 | \$1,000 | \$3,000 | \$2,000 | \$1,800 | \$3,000 | \$27.50/hr. |

Stipends are based on qualifications and position held. Salaries are subject to change upon notice.

Updated as of 5/4/21