IDEA Florida
Board Action Item D
April 23, 2021

Subject: Memorandum of Understanding with Frameworks

Proposed Board Action: For Approval

Executive Summary:

Frameworks of Tampa Bay, Inc. is a not-for-profit organization whose mission is to empower educators, youth services professionals, and parents/guardians with training, coaching, and research-based resources to equip students with social and emotional skills. This is accomplished through social and emotional learning (SEL) which, as defined by the Collaborative for Academic, Social, and Emotional Learning (CASEL), is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

As the local Tampa Bay expert in social and emotional learning (SEL) for youth, Frameworks offers school and district consultation, educator and mentor professional development, teacher coaching, parent and community engagement sessions, and data and evaluation services. Frameworks' consultation guides school leaders with integrating social and emotional learning (SEL) in a way that is asset-based and that has a measurable impact. In doing so, Frameworks supports adults in helping children build the skills that they need to face challenges and uncomfortable emotions in constructive ways, preparing them to succeed personally, academically, and one day professionally.

Through a "SEL-ect School" model, Frameworks partners with school sites to implement SEL practices through a comprehensive, customized, school-wide approach. This "SEL-ect School" model is based on the deliverables and budget outlined in the Memorandums of Understanding for IDEA Hope and IDEA Victory campuses. The Memorandums of Understanding serve to establish and formalize the working relationship between Frameworks of Tampa Bay, Inc. (Frameworks) and IDEA Florida Inc. For IDEA Hope and IDEA Victory from July 2021 to June 2022. Full project cost for each campus is $38,776.85. Each campus may choose to add more on-site coaching visits not to exceed an additional $8,650 per campus above the stated project costs.

Supporting Documentation: 2021-22 Frameworks - IDEA Hope (IDEA Public Schools) Memorandum of Understanding; 2021-22 Frameworks - IDEA Victory (IDEA Public Schools) Memorandum of Understanding

Presenter: Julene Robinson, Executive Director, IDEA Tampa Bay

Frameworks

www.myframeworks.org

Memorandum of Understanding

Program Partner: IDEA Hope – IDEA Florida Inc, a charter school located at 5050 E 10th Ave, Tampa, FL 33619

Frameworks of Tampa Bay, Inc. is a not-for-profit organization whose mission is to empower educators, youth services professionals, and parents/guardians with training, coaching, and research-based resources to equip students with social and emotional skills. This is accomplished through social and emotional learning (SEL) which, as defined by the Collaborative for Academic, Social, and Emotional Learning (CASEL), is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Frameworks partners with school sites to implement SEL practices through a comprehensive, customized, school-wide approach. This "SEL-ect School" model is based on the deliverables and budget outlined in this Memorandum of Understanding.

This Memorandum of Understanding serves to establish and formalize the working relationship between Frameworks of Tampa Bay, Inc. (Frameworks) and IDEA Hope – IDEA Florida Inc.

Description of Project and Proposed Project Timeline: July 2021 – June 2022

To provide the highest quality programming for all stakeholders (educators, families, students, etc.), Frameworks asks your organization to:

1. Adhere to Frameworks' principles and primary focus areas of Social and Emotional Learning (SEL).
2. Submit any potential program or budget changes to the Frameworks' Chief Academic Officer for approval 30 days prior to change implementation.
3. Provide the following means of support:
    a. One contact person who will be available for daily interaction (in-person, phone, or email).

IDEA Hope Public Schools' Administrative contact:

Name/position: Christa Thomas
Email: christa.thomas@ideapublicschools.org
Phone: 813-215-6612

Frameworks' Administrative contact:

Name/position: Elizabeth Reedy-Foley/CEO
Email: ereedyfoley@myframeworks.org
Phone: 508-369-3673

    b. The full support of the IDEA Hope – IDEA Public School staff team (including school administration, faculty, and staff) to provide classroom management and/or address behaviors that distract or prevent participation in SEL activities.
    c. Adequate space to host programming, as needed
    d. Access to classrooms, or meeting space, and supplemental teaching resources (projectors, screens, speakers, etc.), if needed
    e. Dedicated weekly times for identified teachers to implement SEL programming based on a schedule that is to be agreed upon by administration and Frameworks staff
    f. Support in sending home information to families, if applicable
    g. Access to the school campus and virtual setting to conduct classroom visits, provide onsite/offsite coaching and support, and professional development/training.

    h. Support in scheduling and advertising family engagement sessions, as outlined in deliverables
    i. Support in gathering correlational data, student data, and teacher survey data by adherence to deadlines as determined by Frameworks of Tampa Bay, Inc. and in accordance with privacy guidelines set by IDEA Public Schools.
4. Integrate and allow our staff to brief your staff team on the purpose and scope of the project, as needed
5. Permit site visits by Frameworks staff, board members, and other constituents.

Frameworks of Tampa Bay, Inc. will:

1. Provide programs that follow national best practices and standards
2. Provide professional development and specific curriculum/program training and materials/resources for staff and provide modeling, co-facilitating, coaching, and support, as outlined in the deliverables
3. Provide additional resources based on observations and requests (budget dependent)
4. Conduct, at minimum, two classroom visits to participate in and observe the Community Building Sessions™ (CBS) strategy in action and provide verbal and written feedback focused on the fidelity of the program with added SEL strategies for implementation. Frameworks staff will schedule visits directly with teachers and with prior notice.
5. Conduct, at minimum, two classroom visits to participate in and observe the Move This World ® program in action and provide verbal and written feedback focused on the fidelity of the program with added SEL strategies for implementation. Frameworks staff will schedule visits directly with the teachers and with prior notice.
6. Provide access to evaluation tools/systems up to three times per year (pre-, mid-, and post- assessments) to teachers implementing SEL programming in the core content classroom Kg-2nd grade and 6th grade (Move This World® and Community Building Sessions™). Frameworks staff will set up system and schedule evaluations.
7. Provide family engagement sessions as outlined in program deliverables.
8. Upon request, permit use of the Frameworks logo and name, with prior consultation.
9. Communication (in-person, email, phone, Zoom) for feedback and updates by the Frameworks contact person identified in the MOU, as needed.
10. Background Screening Requirements. In accordance with the requirements of §1012.465, §1012.32 and §1012.467, Florida Statutes, Frameworks agrees that, Frameworks and all of its employees who provide or may provide services under this Contract will complete criminal history checks, and all background screening requirements, including level 2 screening requirements as outlined in the above-referenced statutes and prior to providing services to the School

Additionally, Frameworks agrees that each of its employees, representatives, agents, subcontractors, or suppliers who is permitted access on school grounds when students are present, who has direct contact with students or who has access to, or control of school funds must meet level 2 screening requirements as described in the above-referenced statutes.

Frameworks agrees to bear any, and all costs associated with acquiring the required background screening -- including any costs associated with fingerprinting and obtaining the required photo identification Florida Public Schools Contractor badge. Frameworks agrees to require all its affected employees to sign a statement, as a condition of employment with Frameworks in relation to performance under this Agreement, agreeing that the employee will abide by the heretofore described background screening requirements, and also agreeing that the employee will notify the Frameworks/Employer of any arrest(s) or conviction(s) within 48 hours of its occurrence. Frameworks agrees to provide the School with a list of all its employees who have completed background screening as required by the above-referenced statutes and who meet the statutory requirements contained therein. Frameworks agrees that it has an ongoing duty to maintain and update these lists as new employees are hired and in the event that any previously screened employee fails to meet the statutory standards. Frameworks further agrees to notify the School immediately upon becoming aware that one of its employees who was previously certified as completing the background check and meeting the statutory standards is subsequently arrested or convicted of any disqualifying offense. Failure by Frameworks to notify the School of such arrest or conviction within 48 hours of being

put on notice and within five (5) business days of the occurrence of qualifying arrest or conviction, shall constitute grounds for immediate termination of this Agreement.

The parties further agree that failure by Frameworks to perform any of the duties described in this section shall constitute a material breach of the Agreement entitling the School to terminate this Agreement immediately with no further responsibility to make payment or perform any other duties under this Agreement.

ACCESS TO RECORDS/FLORIDA'S PUBLIC RECORDS LAWS

Frameworks understands the broad nature of these laws and agrees to comply with Florida's Public Records Laws and laws relating to records retention. According to Florida Public Records laws documents submitted by Frameworks which constitute trade secrets as defined in Florida Statute 812.081 or proprietary confidential business information as set forth in Florida Statute 366.093, and which are stamped as confidential at the time of submission to School, are not subject to public access. The Frameworks shall keep and maintain public records required by the School to perform the service. The Frameworks shall keep records to show its compliance with program requirements. Upon request from the School's custodian of public records, provide the School with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law. Frameworks shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Frameworks does not transfer the records to the School. The Frameworks shall retain all records for five (5) years after final payment is made or received and all pending matters are completed. Or, upon completion of the contract, transfer, at no cost, to the School all public records in possession of the Frameworks or keep and maintain public records required by the School to perform the service. If the Frameworks transfers all public records to the School upon completion of the contract, the Frameworks shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Frameworks keeps and maintains public records upon completion of the contract, the Frameworks shall meet all applicable requirements for retaining public records.

Insurance: Contractor will maintain general liability insurance in an amount of $1,000,000 (general liability)/$3,000,000 (aggregate liability), and Workers' Compensation Insurance for the duration of this agreement.

Frameworks will provide program partner with prior notice of programming or staffing changes. We will strive to provide the best service possible to your organization and we ask that you do the same in return. This MOU is designed to clarify expectations and provide the best experience possible for participants. If you have any concerns, please speak with your contact, or call our offices at 813-514-9555.

Thank you for the opportunity to work together. We look forward to a continued positive partnership with IDEA Hope - IDEA Public Schools.

Total Project Cost: $38,776.85

Expense Categories:

Executive Leadership Team Professional Development Workshops	$ 1,500.00
General Staff Professional Development Workshops	$ 3,000.00
SEL-ect School Training, Support, and Data Evaluation	$13,929.00
Parent Resources/Trainings	$10,250.00
General SEL Resources/Materials	$ 1,740.00
Program Coordination Activities/Expenses	$ 3,300.00
Subtotal	$33,719.00
Indirect Costs (15% of subtotal)	$ 5,057.85

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Total $38,776.85

<u>$38,776.85 (full project cost) is the responsibility of IDEA Hope - IDEA Florida Inc.</u>

Note: For additional coaching hours, IDEA Hope – IDEA Florida Inc may add more on-site coaching visits not to exceed an additional $8,650. Addition of coaching hours must be made in writing and approved by IDEA Hope Public Schools' Administrative contact and Frameworks CEO for amendment to budget.

Please note: There is no additional funding responsibility for Frameworks of Tampa Bay, Inc.

Please list the contact information below for the person who should receive program information:

Organization Name: _____

Contact Name: _____

Address: _____

E-mail address: _____

_____

Elizabeth Reedy-Foley
Chief Executive Officer
Frameworks of Tampa Bay, Inc.

Date: _____

_____

Julene Robinson
Executive Director, Headquarters Tampa Bay
IDEA Florida Inc.

Date: _____

Frameworks

"SEL-ect" School Site

IDEA Hope and IDEA Victory Proposed Deliverables for 2021-2022 School Year

A "SEL-ect" school site receives our comprehensive support model at the school-wide level. Implementation plans and pricing are subject to change.

General Staff Professional Development Workshop Preview (for Executive Leadership Team)

Offered as a preview before launching general staff professional development series will full staff.

Deliverable	Details	Length/Timing of Training	IDEA Hope Audience & Cost	IDEA Victory Audience & Cost	Total Cost	IDEA Team Notes/ Recommendations
Training 1: Foundational Social and Emotional Learning (SEL) Workshop	• Define SEL • Learn about the benefits of SEL • Gain tools and ideas for integrating SEL into your classroom/role • Outline tiered support levels and where SEL falls	1.5 hours Date TBD	IDEA Hope Executive Leadership Team Cost: $375 for 1 trainer	IDEA Victory Executive Leadership Team Cost: $375 for 1 trainer	$750	
Training 2: SEL and Teacher Wellness	• Reflection on Training 1; addressing challenges • Learn strategies for modeling SEL • Self-reflect on how SEL is going in our individual classrooms/roles • Discuss the importance of depersonalization and buy-in • Discuss strategies for reducing burnout and turnover	1.5 hours Date TBD	IDEA Hope Executive Leadership Team Cost: $375 for 1 trainer	IDEA Victory Executive Leadership Team Cost: $375 for 1 trainer	$750	
Training 3: Integrating SEL and Classroom Management	• Reflection on Training 2; addressing challenges • Learn about the 10 SEL teaching practices and how to make SEL part of every day • Explore the overlap between classroom management and SEL • Self-reflection on 10 SEL teaching practices	1.5 hours Date TBD	IDEA Hope Executive Leadership Team Cost: $375 for 1 trainer	IDEA Victory Executive Leadership Team Cost: $375 for 1 trainer	$750	
Training 4: Understanding SEL and Adverse Childhood Experiences (ACEs)	• Reflection on Training 3; addressing challenges • Learn how SEL is helpful in addressing Adverse Childhood Experiences (ACEs) • Explore culturally responsive teaching and gain tips and tools • Reflect on our own biases	1.5 hours Date TBD	IDEA Hope Executive Leadership Team Cost: $375 for 1 trainer	IDEA Victory Executive Leadership Team Cost: $375 for 1 trainer	$750	

Frameworks

General Staff Professional Development Workshops (for Full Staff)

Full staff includes instructional as well as operational staff such as: teachers, support staff, administrators, cafeteria, janitorial, before/after care, etc.

Deliverable	Details	Length/Timing of Training	IDEA Hope Audience & Cost	IDEA Victory Audience & Cost	Total Cost	IDEA Team Notes/ Recommendations
Training 1: Foundational Social and Emotional Learning (SEL) Workshop	• Define SEL • Learn about the benefits of SEL • Gain tools and ideas for integrating SEL into your classroom/role • Outline tiered support levels and where SEL falls	1.5 hours To be held: July 27, 2021	Full staff (70 people) 1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers	Full staff (70 people) 1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers	$1,500	
Training 2: SEL and Teacher Wellness	• Reflection on Training 1; addressing challenges • Learn strategies for modeling SEL • Self-reflect on how SEL is going in our individual classrooms/roles • Discuss the importance of depersonalization and buy-in • Discuss strategies for reducing burnout and turnover	1.5 hours To be held: August 5, 2021	Core Group 1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers	Full staff (70 people) 1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers	$1,500	
Training 3: Integrating SEL and Classroom Management	• Reflection on Training 2; addressing challenges • Learn about the 10 SEL teaching practices and how to make SEL part of every day • Explore the overlap between classroom management and SEL • Self-reflection on 10 SEL teaching practices	1.5 hours To be held: January 3, 2022	Full staff (70 people) 1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for two trainers	Full staff (70 people) 1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers	$1,500	
Training 4: Understanding SEL and Adverse	• Reflection on Training 3; addressing challenges	1.5 hours	Full staff (70 people)	Full staff (70 people)	$1,500	

Childhood Experiences (ACEs)	• Learn how SEL is helpful in addressing Adverse Childhood Experiences (ACEs) • Explore culturally responsive teaching and gain tips and tools • Reflect on our own biases	To be held: March 7, 2022	1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers	1 trainer for KG-2nd grade and Academy campus support staff (up to 35 people) 1 trainer for 6th grade and College Prep campus support staff (up to 35 people) Cost: $750 for 2 trainers		

"SEL-ect" School Trainings and Support

Deliverable	Details	Length of Time	IDEA Hope Audience & Cost	IDEA Victory Audience & Cost	Total Cost	IDEA Team Notes/ Recommendations
Community Building Sessions™ (CBS) Training for Teachers	• Overview of CBS model • CBS and SEL alignment • Hands-on practice	4 hours To be held: July 26, 2021	All teachers and support staff responsible for teaching CBS and at least one member of school leadership (up to 35 people) Cost: $1,000 for 1 trainer	All teachers and support staff responsible for teaching CBS and at least one member of school leadership (up to 35 people) Cost: $1,000 for 1 trainer	$2,000	
Community Building Sessions™ (CBS) Booster Training	• Implementation review/check-in • Hands-on practice • Troubleshooting Typically held 3-6 months after start of CBS implementation (depending upon school need)	1.5 hours	All teachers and support staff responsible for teaching CBS and at least one member of school leadership (up to 35 people) Cost: $375 for 1 trainer	All teachers and support staff responsible for teaching CBS and at least one member of school leadership (up to 35 people) Cost: $375 for 1 trainer	$750	
Community Building Sessions™ (CBS) Curriculum for Teachers	Each curriculum manual includes strategies for every component of CBS. It also includes strategies for successful implementation.	N/A	Estimated at 35 manuals for teachers, support staff, and administrators Cost: $700 for 35 manuals* *Additional manuals are $20 each	Estimated at 35 manuals for teachers, support staff, and administrators Cost: $700 for 35 manuals* *Additional manuals are $20 each	$1,400	

On-Site and Off-Site SEL Program Support	Scheduled lesson modeling, co-facilitating, observation and feedback, coaching, and fidelity monitoring.	Ongoing through program year. Coaching cycle terms to be determined by Frameworks and school site. *Please note: failed attempts to see teachers who are not prepared or willing to be coached or allow for fidelity monitoring will count toward a full site visit.	Sessions to support all teachers and support staff responsible for teaching SEL skills and curricula/programs. Pre-scheduled visits followed by in-person or remote follow-up as well as fidelity monitoring visits. Frameworks also offers coaching cycles for select teachers (based on readiness); typical coaching cycles can last up to 9 weeks per teacher and take place after the first quarter of the school year. Cost: $60 per visit – can boost number by multiplying number of visits needed Based on an average of 4 visits per week x 36 weeks of school year x $60 per visit = $8,640 75% of time/cost for Academy campus: $6,480 25% of time/cost for College Prep campus: $2,160	Sessions to support all teachers and support staff responsible for teaching SEL skills and curricula/programs. Pre-scheduled visits followed by in-person or remote follow-up as well as fidelity monitoring visits. Frameworks also offers coaching cycles for select teachers (based on readiness); typical coaching cycles can last up to 9 weeks per teacher and take place after the first quarter of the school year. Cost: $60 per visit – can boost number by multiplying number of visits needed Based on an average of 4 visits per week x 36 weeks of school year x $60 per visit = $8,640 75% of time/cost for Academy campus: $6,480 25% of time/cost for College Prep campus: $2,160	$17,280	
Supervision Cost for Program Support	Program quality assurance, monitoring of deliverables, oversight of staff, etc. *Calculated at 10% of on-site and off-site SEL program support (above)	Duration of Program Year	Cost: $864	Cost: $864	$1,728	
Data Collection	Collection, compilation, and analysis of data related to teacher confidence in SEL program implementation (pre/post survey) and student progress monitoring (pre-, mid-, and post- survey online; DESSA-mini) (We strongly recommend the sharing of schoolwide behavioral and academic data by school leadership.)	Pre-, mid-, post- survey administration Pre-Window: 9/26-10/11/21 Mid-Window: 1/24-10/11/21 Post-Window 4/18-5/2/22	Teacher confidence in SEL program implementation survey completed by all teachers responsible for teaching SEL skills and programs/curricula. DESSA-mini completed by all teachers and support staff responsible for implementing CBS. Data is reported by teacher per student.	Teacher confidence in SEL program implementation survey completed by all teachers responsible for teaching SEL skills and programs/curricula. DESSA-mini completed by all teachers and support staff responsible for implementing CBS. Data is reported by teacher per student.	$4,700	

			*$3.50 per student DESSA-mini licenses for approximately 500 students per campus: $1,750 Data system set-up fee: $30 per hour x approximately 5 hours for setup through the year (may vary): ~$150 Data analysis fee: $45 per hour x approximately 10 hours through the year (may vary): ~$450 Total: $2,350	*$3.50 per student DESSA-mini licenses for approximately 500 students per campus: $1,750 Data system set-up fee: $30 per hour x approximately 5 hours for setup through the year (may vary): ~$150 Data analysis fee: $45 per hour x approximately 10 hours through the year (may vary): ~$450 Total: $2,350		

Parent Resources

Deliverable	Details	Length of Time	IDEA Hope Audience & Cost	IDEA Victory Audience & Cost	Total Cost	IDEA Team Notes/ Recommendations
Parent Engagement Event 1	**Emotional Intelligence: Why Your Kids Need It, and How You Can Help** • Learn about foundational SEL and gain take-home strategies and resources • May include overview of SEL implementation at each campus in collaboration with campus leadership staff	1 hour (in-person or virtual) Dates TBD	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total) Total cost per campus: $2,000 (for 4 sessions total)	$4,000	
Parent Engagement Event 2	**Deepening Our Conversations With Our Kids** • Gain strategies for engaging with children in more meaningful ways	1 hour (in-person or virtual) Dates TBD	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers	$4,000	

			Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)	Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)		
Parent Engagement Event 3	**Choose 1 training from the following menu based on school needs:** **Helping Your Kids Navigate Social Media and Screen Time** • Gain strategies to support safe and appropriate online activity with an SEL focus; gain take-home strategies and resources **Understanding and Addressing Bullying** • Understand bullying through an SEL lens and gain strategies to address it; gain take-home strategies and resources **Cultivating Independence in Our Kids** • Identify what independence looks like at different ages, how to encourage it, etc. **Navigating All Things Homework** • Understand when homework may be becoming too much for your child, how to motivate children to complete it, etc. **Stress, Pressure, and Expectations: Identifying and Managing Emotions Related to Academic Rigor** • Learn strategies for managing perfectionism and uncomfortable emotions related to academic pressure	1 hour (in-person or virtual) Dates TBD	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)	$4,000	

Parent Engagement Event 4	**Choose 1 training from the following menu based on school needs:** **Helping Your Kids Navigate Social Media and Screen Time** • Gain strategies to support safe and appropriate online activity with an SEL focus; gain take-home strategies and resources **Understanding and Addressing Bullying** • Understand bullying through an SEL lens and gain strategies to address it; gain take-home strategies and resources **Cultivating Independence in Our Kids** • Identify what independence looks like at different ages, how to encourage it, etc. **Navigating All Things Homework** • Understand when homework may be becoming too much for your child, how to motivate children to complete it, etc. **Stress, Pressure, and Expectations: Identifying and Managing Emotions Related to Academic Rigor** • Learn strategies for managing perfectionism and uncomfortable emotions related to academic pressure	1 hour (in-person or virtual) Dates TBD	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)	Parents and guardians for KG students (up to 125 people): $500 for 2 trainers Parents and guardians for 1st grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 2nd grade students (up to 125 people): $500 for 2 trainers Parents and guardians for 6th grade students (up to 125 people): $500 for 2 trainers Total cost per campus: $2,000 (for 4 sessions total)	$4,000	
Parent Documentary Screening: **"Angst"**	**Documentary Screening and Panel Discussion** • Provide a license purchase and screening of 'Angst" (Impact of anxiety in children and young adults) • Provide an opportunity for a 30-minute Q&A discussion to answer audience questions • Would require AV access at school site to screen film in-person and space to host families	1.5 hours each (in-person or virtual) Dates TBD	Parents and guardians Cost: $750	Parents and guardians Cost: $750	$1,500	
Parent Documentary Screening: **"Screenagers"**	**Documentary Screening and Panel Discussion** • Provide a license purchase and screening of 'Screenagers'	1.5 hours each (in-person or virtual)	Parents and guardians Cost: $750	Parents and guardians Cost: $750	$1,500	

	(Documentary on social media and screen time) • Provide an opportunity for a 30-minute Q&A discussion to answer audience questions • Would require AV access at school site to screen film in-person and space to host families	Dates TBD				
Parent Documentary Screening: **"Screenagers: Next Chapter"**	**Documentary Screening and Panel Discussion** • Provide a license purchase and screening of 'Screenagers' (Documentary on well-being in the digital age) • Provide an opportunity for a 30-minute Q&A discussion to answer audience questions • Would require AV access at school site to screen film in-person and space to host families	1.5 hours each (in-person or virtual) Dates TBD	Parents and guardians Cost: $750	Parents and guardians Cost: $750	$1,500	
SEL Community Newsletter	Digital monthly SEL newsletter for the community offered in English and Spanish. Includes a variety of resources, tips, and more on SEL-centric topics.	Monthly	Complimentary	Complimentary	$0	

General SEL Resources/Materials

Deliverable	Details	IDEA Hope Audience & Cost	IDEA Victory Audience & Cost	Total Cost	IDEA Team Notes/ Recommendations
Conversation Cards	Strengthen social and emotional skills with thought-provoking questions grounded in the five SEL core competencies as defined by the Collaborative for Academic, Social, and Emotional Learning (CASEL).	50 decks for Instructional Staff and Administration $20 per deck x 50 decks: $1,000	50 decks for Instructional Staff and Administration $20 per deck x 50 decks: $1,000	$2,000	
Emotional Vocabulary Wheel Posters	Large Building Emotional Vocabulary Wheel posters (handout included)	50 posters per campus (for classrooms and common spaces) $10 per poster x 50 posters: $500	50 posters per campus (for classrooms and common spaces) $10 per poster x 50 posters: $500	$1,000	
Chimes	Chime for activities, transitions, etc.	6 per grade level x 4 classrooms: 24 chimes $10 per chime x 24 chimes: $240	6 per grade level x 4 classrooms: 24 chimes $10 per chime x 24 chimes: $240	$480	

Frameworks

Program Coordination Activities/Expenses

Deliverable	Details	Length of Time	IDEA Hope Audience & Cost	IDEA Victory Audience & Cost	Total Cost	IDEA Team Notes/ Recommendations
Quarterly Meeting with School Leadership for Program Quality Assessment (OCS: Outcomes, Causes, Solutions)	Quarterly progress monitoring meeting with school leadership to assess program effectiveness, tweak implementation practices, and conduct program planning and review.	Approximately 1 hour in length	School leadership (can include administration and/or primary site contact) Cost: $300	School leadership (can include administration and/or primary site contact) Cost: $300	$75 per meeting x 4 meetings $600 total	
Quarterly Collaborative Learning Communities (CLCs) with Campus Lead Team	Quarterly facilitated opportunity hosted by Frameworks for Campus Lead Team from both campuses to engage in deeper discussion, troubleshooting, and group coaching on select topics. Can immediately follow quarterly meeting with school (dependent upon scheduling). *Materials and resources to be provided as relevant to each session topic	1 hour	Campus Lead Team (including Principal, AP of Instruction, AP of Operations, Academic Social Worker, Guidance Counselor, etc. $250 per session x 4 sessions (1x per quarter): $1,000 Each campus may wish to share the cost of the CLCS at $500 per campus	Campus Lead Team (including Principal, AP of Instruction, AP of Operations, Academic Social Worker, Guidance Counselor, etc. $250 per session x 4 sessions (1x per quarter): $1,000 Each campus may wish to share the cost of the CLCS at $500 per campus	$1,000	
Program and Office Supplies	Miscellaneous supplies for program use; may include incentives for teachers aligned with SEL resources	Ongoing	General cost per campus: $500	General cost per campus: $500	$1,000	
Mileage	Mileage reimbursement for Frameworks staff	N/A	Approximate cost per campus: $1,750 based on 54.5 cents per mile	Approximate cost per campus: $1,750 based on 54.5 cents per mile	$3,500	
Printing Costs	Printing provided for school specific materials; surplus training related printing costs (training costs include printing costs for up to 35 participants with 1 trainer when hosted in-person)	N/A	$.10/page x 2,500 copies *Can increase based on estimated usage Cost: $250	$.10/page x 2,500 copies *Can increase based on estimated usage Cost: $250	$500	

Please note: a "SEL-ect" school site receives our comprehensive support model at the school-wide level. Implementation plans and pricing are subject to change. Costs are developed based on a two-campus roll-out and can be multiplied to accommodate additional campuses.

Frameworks

www.myframeworks.org

Memorandum of Understanding

Program Partner: IDEA Victory – IDEA Florida Inc,
a charter school located at 11612 N Nebraska Ave, Tampa, FL 33612

Frameworks of Tampa Bay, Inc. is a not-for-profit organization whose mission is to empower educators, youth services professionals, and parents/guardians with training, coaching, and research-based resources to equip students with social and emotional skills. This is accomplished through social and emotional learning (SEL) which, as defined by the Collaborative for Academic, Social, and Emotional Learning (CASEL), is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Frameworks partners with school sites to implement SEL practices through a comprehensive, customized, school-wide approach. This "SEL-ect School" model is based on the deliverables and budget outlined in this Memorandum of Understanding.

This Memorandum of Understanding serves to establish and formalize the working relationship between Frameworks of Tampa Bay, Inc. (Frameworks) and IDEA Victory – IDEA Florida Inc.

Description of Project and Proposed Project Timeline: July 2021 – June 2022

To provide the highest quality programming for all stakeholders (educators, families, students, etc.), Frameworks asks your organization to:

1. Adhere to Frameworks' principles and primary focus areas of Social and Emotional Learning (SEL).
2. Submit any potential program or budget changes to the Frameworks' Chief Academic Officer for approval 30 days prior to change implementation.
3. Provide the following means of support:
    a. One contact person who will be available for daily interaction (in-person, phone, or email).

IDEA Victory Public Schools' Administrative contact:

Name/position: Christa Thomas
Email: christa.thomas@ideapublicschools.org
Phone: 813-215-6612

Frameworks' Administrative contact:

Name/position: Elizabeth Reedy-Foley/CEO
Email: ereedyfoley@myframeworks.org
Phone: 508-369-3673

    b. The full support of the IDEA Victory – IDEA Public School staff team (including school administration, faculty, and staff) to provide classroom management and/or address behaviors that distract or prevent participation in SEL activities.
    c. Adequate space to host programming, as needed
    d. Access to classrooms, or meeting space, and supplemental teaching resources (projectors, screens, speakers, etc.), if needed
    e. Dedicated weekly times for identified teachers to implement SEL programming based on a schedule that is to be agreed upon by administration and Frameworks staff
    f. Support in sending home information to families, if applicable

g. Access to the school campus and virtual setting to conduct classroom visits, provide onsite/offsite coaching and support, and professional development/training.
h. Support in scheduling and advertising family engagement sessions, as outlined in deliverables
i. Support in gathering correlational data, student data, and teacher survey data by adherence to deadlines as determined by Frameworks of Tampa Bay, Inc. and in accordance with privacy guidelines set by IDEA Public Schools.

4. Integrate and allow our staff to brief your staff team on the purpose and scope of the project, as needed
5. Permit site visits by Frameworks staff, board members, and other constituents.

Frameworks of Tampa Bay, Inc. will:

1. Provide programs that follow national best practices and standards
2. Provide professional development and specific curriculum/program training and materials/resources for staff and provide modeling, co-facilitating, coaching, and support, as outlined in the deliverables
3. Provide additional resources based on observations and requests (budget dependent)
4. Conduct, at minimum, two classroom visits to participate in and observe the Community Building Sessions™ (CBS) strategy in action and provide verbal and written feedback focused on the fidelity of the program with added SEL strategies for implementation. Frameworks staff will schedule visits directly with teachers and with prior notice.
5. Conduct, at minimum, two classroom visits to participate in and observe the Move This World ® program in action and provide verbal and written feedback focused on the fidelity of the program with added SEL strategies for implementation. Frameworks staff will schedule visits directly with the teachers and with prior notice.
6. Provide access to evaluation tools/systems up to three times per year (pre-, mid-, and post- assessments) to teachers implementing SEL programming in the core content classroom Kg-2nd grade and 6th grade (Move This World® and Community Building Sessions™). Frameworks staff will set up system and schedule evaluations.
7. Provide family engagement sessions as outlined in program deliverables.
8. Upon request, permit use of the Frameworks logo and name, with prior consultation.
9. Communication (in-person, email, phone, Zoom) for feedback and updates by the Frameworks contact person identified in the MOU, as needed.
10. Background Screening Requirements. In accordance with the requirements of §1012.465, §1012.32 and §1012.467, Florida Statutes, Frameworks agrees that, Frameworks and all of its employees who provide or may provide services under this Contract will complete criminal history checks, and all background screening requirements, including level 2 screening requirements as outlined in the above-referenced statutes and prior to providing services to the School

Additionally, Frameworks agrees that each of its employees, representatives, agents, subcontractors, or suppliers who is permitted access on school grounds when students are present, who has direct contact with students or who has access to, or control of school funds must meet level 2 screening requirements as described in the above-referenced statutes.

Frameworks agrees to bear any, and all costs associated with acquiring the required background screening -- including any costs associated with fingerprinting and obtaining the required photo identification Florida Public Schools Contractor badge. Frameworks agrees to require all its affected employees to sign a statement, as a condition of employment with Frameworks in relation to performance under this Agreement, agreeing that the employee will abide by the heretofore described background screening requirements, and also agreeing that the employee will notify the Frameworks/Employer of any arrest(s) or conviction(s) within 48 hours of its occurrence. Frameworks agrees to provide the School with a list of all its employees who have completed background screening as required by the above-referenced statutes and who meet the statutory requirements contained therein. Frameworks agrees that it has an ongoing duty to maintain and update these lists as new employees are hired and in the event that any previously screened employee fails to meet the statutory standards. Frameworks further agrees to notify the School immediately upon becoming aware that one of its employees who was previously certified as

completing the background check and meeting the statutory standards is subsequently arrested or convicted of any disqualifying offense. Failure by Frameworks to notify the School of such arrest or conviction within 48 hours of being put on notice and within five (5) business days of the occurrence of qualifying arrest or conviction, shall constitute grounds for immediate termination of this Agreement.

The parties further agree that failure by Frameworks to perform any of the duties described in this section shall constitute a material breach of the Agreement entitling the School to terminate this Agreement immediately with no further responsibility to make payment or perform any other duties under this Agreement.

ACCESS TO RECORDS/FLORIDA'S PUBLIC RECORDS LAWS

Frameworks understands the broad nature of these laws and agrees to comply with Florida's Public Records Laws and laws relating to records retention. According to Florida Public Records laws documents submitted by Frameworks which constitute trade secrets as defined in Florida Statute 812.081 or proprietary confidential business information as set forth in Florida Statute 366.093, and which are stamped as confidential at the time of submission to School, are not subject to public access. The Frameworks shall keep and maintain public records required by the School to perform the service. The Frameworks shall keep records to show its compliance with program requirements. Upon request from the School's custodian of public records, provide the School with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law. Frameworks shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Frameworks does not transfer the records to the School. The Frameworks shall retain all records for five (5) years after final payment is made or received and all pending matters are completed. Or, upon completion of the contract, transfer, at no cost, to the School all public records in possession of the Frameworks or keep and maintain public records required by the School to perform the service. If the Frameworks transfers all public records to the School upon completion of the contract, the Frameworks shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Frameworks keeps and maintains public records upon completion of the contract, the Frameworks shall meet all applicable requirements for retaining public records.

Insurance: Contractor will maintain general liability insurance in an amount of $1,000,000 (general liability)/$3,000,000 (aggregate liability), and Workers' Compensation Insurance for the duration of this agreement.

Frameworks will provide program partner with prior notice of programming or staffing changes. We will strive to provide the best service possible to your organization and we ask that you do the same in return. This MOU is designed to clarify expectations and provide the best experience possible for participants. If you have any concerns, please speak with your contact, or call our offices at 813-514-9555.

Thank you for the opportunity to work together. We look forward to a continued positive partnership with IDEA Victory - IDEA Public Schools.

Total Project Cost: $38,776.85

Expense Categories:

Executive Leadership Team Professional Development Workshops	$ 1,500.00
General Staff Professional Development Workshops	$ 3,000.00
SEL-ect School Training, Support, and Data Evaluation	$13,929.00
Parent Resources/Trainings	$10,250.00
General SEL Resources/Materials	$ 1,740.00
Program Coordination Activities/Expenses	$ 3,300.00

Subtotal	$33,719.00
Indirect Costs (15% of subtotal)	$ 5,057.85
Total	$38,776.85

$38,776.85 (full project cost) is the responsibility of IDEA Victory - IDEA Florida Inc.

Note: For additional coaching hours, IDEA Victory – IDEA Florida Inc may add more on-site coaching visits not to exceed an additional $8,650. Addition of coaching hours must be made in writing and approved by IDEA Victory Public Schools' Administrative contact and Frameworks CEO for amendment to budget.

Please note: There is no additional funding responsibility for Frameworks of Tampa Bay, Inc.

Please list the contact information below for the person who should receive program information:

Organization Name: _____

Contact Name: _____

Address: _____

E-mail address: _____

_____

Elizabeth Reedy-Foley
Chief Executive Officer
Frameworks of Tampa Bay, Inc.

Date: _____

_____

Julene Robinson
Executive Director, Headquarters Tampa Bay
IDEA Florida Inc.

Date: _____

Frameworks of Tampa Bay

Total Budget for 2021-22 School Year Programming with IDEA Public Schools

Budget Line Items	Rate	Variable	Campus	Total
Executive Leadership Team Professional Development Workshops	**Session Rate**	**Sessions**		
Foundational Social and Emotional Learning (SEL) workshop	$ 375.00	1	2	$ 750.00
SEL and Teacher Wellness workshop	$ 375.00	1	2	$ 750.00
Integrating SEL and Classroom Management workshop	$ 375.00	1	2	$ 750.00
Understanding SEL and Adverse Childhood Experiences (ACEs) workshop	$ 375.00	1	2	$ 750.00
Total Executive Leadership Team Development Workshops				**$ 3,000.00**
General Staff Professional Development Workshops	**Session Rate**	**Sessions**		
Foundational Social and Emotional Learning (SEL) workshop	$ 375.00	2	2	$ 1,500.00
SEL and Teacher Wellness workshop	$ 375.00	2	2	$ 1,500.00
Integrating SEL and Classroom Management workshop	$ 375.00	2	2	$ 1,500.00
Understanding SEL and Adverse Childhood Experiences (ACEs) workshop	$ 375.00	2	2	$ 1,500.00
Total General Staff Development Workshops				**$ 6,000.00**
SEL-ect School Trainings and Support	**Rate**	**Unit/Hours**		
Community Building Sessions™ training for teachers	$ 250.00	4	2	$ 2,000.00
Community Building Sessions™ booster training	$ 250.00	1.5	2	$ 750.00
Community Building Sessions™ curriculum manuals	$ 20.00	35	2	$ 1,400.00
On-Site and Off-Site Coaching Support	$ 60.00	144	2	$ 17,280.00
Supervision Cost for Program Support (10% of Coaching Support)	$ 864.00	1	2	$ 1,728.00
DESSA-mini Licenses	$ 3.50	500	2	$ 3,500.00
Data System Set-Up Fee (One-Time)	$ 150.00	1	2	$ 300.00
Data Analysis Fee (One-Time)	$ 450.00	1	2	$ 900.00
Total SEL-ect School Deliverables				**$ 27,858.00**
Parent Resources	**Rate**	**Sessions**		
Parent Engagement Event 1	$ 500.00	4	2	$ 4,000.00
Parent Engagement Event 2	$ 500.00	4	2	$ 4,000.00
Parent Engagement Event 3	$ 500.00	4	2	$ 4,000.00
Parent Engagement Event 4	$ 500.00	4	2	$ 4,000.00
Parent Documentary Screening: Angst	$ 750.00	1	2	$ 1,500.00
Parent Documentary Screening: Screenagers	$ 750.00	1	2	$ 1,500.00
Parent Documentary Screening: Screenagers: Next Chapter	$ 750.00	1	2	$ 1,500.00
SEL Community Newsletter	$ -	0	0	$ -
Total Parent Resources				**$ 20,500.00**
General SEL Resources/Materials	**Rate**	**Sessions**		
Conversation Cards	$ 20.00	50	2	$ 2,000.00
Emotional Vocabulary Wheel Posters	$ 10.00	50	2	$ 1,000.00
Chimes	$ 10.00	24	2	$ 480.00
Total General SEL Materials				**$ 3,480.00**
Program Coordination Activities/Expenses	**Rate**	**Units**		
Quarterly Meeting	$ 75.00	4	2	$ 600.00
Quarterly Collaborative Learning Communities with Campus Lead Team	$ 250.00	2	2	$ 1,000.00
Program and Office Supplies	$ 500.00	1	2	$ 1,000.00
Mileage	$ 0.55	3211	2	$ 3,500.00
Printing Costs	$ 0.10	2500	2	$ 500.00
Total Program Coordination Expenses				**$ 6,600.00**
Subtotal				**$ 67,438.00**
Indirect Costs (15%)				**$ 10,115.70**
Total Project Cost				**$ 77,553.70**

Note: For approved additional coaching hours as per MOU; up to $8650 per campus. **$ 17,300.00**

Frameworks of Tampa Bay

Budget for 2021-22 School Year Programming with IDEA Public Schools Hope Campus

Budget Line Items	Rate	Variable	Total
Executive Leadership Team Professional Development Workshops	**Session Rate**	**Sessions**	
Foundational Social and Emotional Learning (SEL) workshop	$ 375.00	1	$ 375.00
SEL and Teacher Wellness workshop	$ 375.00	1	$ 375.00
Integrating SEL and Classroom Management workshop	$ 375.00	1	$ 375.00
Understanding SEL and Adverse Childhood Experiences (ACEs) workshop	$ 375.00	1	$ 375.00
Total Executive Leadership Team Development Workshops			**$ 1,500.00**
General Staff Professional Development Workshops	**Session Rate**	**Sessions**	
Foundational Social and Emotional Learning (SEL) workshop	$ 375.00	2	$ 750.00
SEL and Teacher Wellness workshop	$ 375.00	2	$ 750.00
Integrating SEL and Classroom Management workshop	$ 375.00	2	$ 750.00
Understanding SEL and Adverse Childhood Experiences (ACEs) workshop	$ 375.00	2	$ 750.00
Total General Staff Development Workshops			**$ 3,000.00**
SEL-ect School Trainings and Support	**Rate**	**Unit/Hours**	
Community Building Sessions™ training for teachers	$ 250.00	4	$ 1,000.00
Community Building Sessions™ booster training	$ 250.00	1.5	$ 375.00
Community Building Sessions™ curriculum manuals	$ 20.00	35	$ 700.00
On-Site and Off-Site Coaching Support	$ 60.00	144	$ 8,640.00
Supervision Cost for Program Support (10% of Coaching Support)	$ 864.00	1	$ 864.00
DESSA-mini Licenses	$ 3.50	500	$ 1,750.00
Data System Set-Up Fee (One-Time)	$ 150.00	1	$ 150.00
Data Analysis Fee (One-Time)	$ 450.00	1	$ 450.00
Total SEL-ect School Deliverables			**$ 13,929.00**
Parent Resources	**Rate**	**Sessions**	
Parent Engagement Event 1	$ 500.00	4	$ 2,000.00
Parent Engagement Event 2	$ 500.00	4	$ 2,000.00
Parent Engagement Event 3	$ 500.00	4	$ 2,000.00
Parent Engagement Event 4	$ 500.00	4	$ 2,000.00
Parent Documentary Screening: Angst	$ 750.00	1	$ 750.00
Parent Documentary Screening: Screenagers	$ 750.00	1	$ 750.00
Parent Documentary Screening: Screenagers: Next Chapter	$ 750.00	1	$ 750.00
SEL Community Newsletter	$ -	0	$ -
Total Parent Resources			**$ 10,250.00**
General SEL Resources/Materials	**Rate**	**Sessions**	
Conversation Cards	$ 20.00	50	$ 1,000.00
Emotional Vocabulary Wheel Posters	$ 10.00	50	$ 500.00
Chimes	$ 10.00	24	$ 240.00
Total Materials			**$ 1,740.00**
Program Coordination Activities/Expenses	**Rate**	**Units**	
Quarterly Meeting	$ 75.00	4	$ 300.00
Quarterly Collaborative Learning Communities with Campus Lead Team	$ 250.00	2	$ 500.00
Program and Office Supplies	$ 500.00	1	$ 500.00
Mileage	$ 0.55	3211	$ 1,750.00
Printing Costs	$ 0.10	2500	$ 250.00
Total Program Coordination Expenses			**$ 3,300.00**
Subtotal			**$ 33,719.00**
Indirect Costs (15%)			**$ 5,057.85**
Total Project Cost			**$ 38,776.84**

Frameworks of Tampa Bay

Budget for 2021-22 School Year Programming with IDEA Public Schools Victory Campus

Budget Line Items	Rate	Variable	Total
Executive Leadership Team Professional Development Workshops	**Session Rate**	**Sessions**	
Foundational Social and Emotional Learning (SEL) workshop	$ 375.00	1	$ 375.00
SEL and Teacher Wellness workshop	$ 375.00	1	$ 375.00
Integrating SEL and Classroom Management workshop	$ 375.00	1	$ 375.00
Understanding SEL and Adverse Childhood Experiences (ACEs) workshop	$ 375.00	1	$ 375.00
Total Executive Leadership Team Development Workshops			**$ 1,500.00**
General Staff Professional Development Workshops	**Session Rate**	**Sessions**	
Foundational Social and Emotional Learning (SEL) workshop	$ 375.00	2	$ 750.00
SEL and Teacher Wellness workshop	$ 375.00	2	$ 750.00
Integrating SEL and Classroom Management workshop	$ 375.00	2	$ 750.00
Understanding SEL and Adverse Childhood Experiences (ACEs) workshop	$ 375.00	2	$ 750.00
Total General Staff Development Workshops			**$ 3,000.00**
SEL-ect School Trainings and Support	**Rate**	**Unit/Hours**	
Community Building Sessions™ training for teachers	$ 250.00	4	$ 1,000.00
Community Building Sessions™ booster training	$ 250.00	1.5	$ 375.00
Community Building Sessions™ curriculum manuals	$ 20.00	35	$ 700.00
On-Site and Off-Site Coaching Support	$ 60.00	144	$ 8,640.00
Supervision Cost for Program Support (10% of Coaching Support)	$ 864.00	1	$ 864.00
DESSA-mini Licenses	$ 3.50	500	$ 1,750.00
Data System Set-Up Fee (One-Time)	$ 150.00	1	$ 150.00
Data Analysis Fee (One-Time)	$ 450.00	1	$ 450.00
Total SEL-ect School Deliverables			**$ 13,929.00**
Parent Resources	**Rate**	**Sessions**	
Parent Engagement Event 1	$ 500.00	4	$ 2,000.00
Parent Engagement Event 2	$ 500.00	4	$ 2,000.00
Parent Engagement Event 3	$ 500.00	4	$ 2,000.00
Parent Engagement Event 4	$ 500.00	4	$ 2,000.00
Parent Documentary Screening: Angst	$ 750.00	1	$ 750.00
Parent Documentary Screening: Screenagers	$ 750.00	1	$ 750.00
Parent Documentary Screening: Screenagers: Next Chapter	$ 750.00	1	$ 750.00
SEL Community Newsletter	$ -	0	$ -
Total Parent Resources			**$ 10,250.00**
General SEL Resources/Materials	**Rate**	**Sessions**	
Conversation Cards	$ 20.00	50	$ 1,000.00
Emotional Vocabulary Wheel Posters	$ 10.00	50	$ 500.00
Chimes	$ 10.00	24	$ 240.00
Total Materials			**$ 1,740.00**
Program Coordination Activities/Expenses	**Rate**	**Units**	
Quarterly Meeting	$ 75.00	4	$ 300.00
Quarterly Collaborative Learning Communities with Campus Lead Team	$ 250.00	2	$ 500.00
Program and Office Supplies	$ 500.00	1	$ 500.00
Mileage	$ 0.55	3211	$ 1,750.00
Printing Costs	$ 0.10	2500	$ 250.00
Total Program Coordination Expenses			**$ 3,300.00**
Subtotal			**$ 33,719.00**
Indirect Costs (15%)			**$ 5,057.85**
Total Project Cost			**$ 38,776.84**