



2020-2021 TEACHER SALARY SCHEDULE Permian Basin Region

Years of Experience	Salary
0	\$54,000
1	\$55,000
2	\$56,000
3	\$57,000
4	\$57,500
5	\$58,000
6	\$58,500
7	\$59,000
8	\$59,500
9	\$60,000
10	\$60,500
11	\$61,000
12	\$61,500
13	\$62,000
14	\$62,500
15	\$63,000
16	\$63,500
17	\$64,000

Years of Experience	Salary
18	\$64,500
19	\$65,000
20	\$65,500
21	\$66,000
22	\$66,500
23	\$67,000
24	\$67,500
25	\$68,000
26	\$68,500
27	\$69,000
28	\$69,500
29	\$70,000
30	\$70,500
31	\$71,000
32	\$71,500
33	\$72,000
34	\$72,500
35	\$73,000

Most common additional compensation but not limited to the following:

Hybrid Stipend (Teachers working hybrid schedule)	Master's Stipend	Special Education (teaching and certified)	Bilingual Certification Stipend (K-5)	ESL Certification Stipend (K-12)	Math and Science Stipend (teaching and certified 6-12)	Extra Duty / Tutoring
\$3,500	\$1,000	\$3,000	\$2,000	\$1,800	\$3,000	\$27.50/hr.

Stipends are based on qualifications and position held. Salaries are subject to change upon notice.