



NOTICE OF MEETING OF THE BOARD OF DIRECTORS Notice is hereby given that a meeting of the Board of Directors of IDEA Public Schools will be held on October 7, 2019. The Board will convene in Open Session at 1:00pm. The Board meeting will be held via conference call pursuant to the rules adopted by the Administration Commission under s. 120.54(5). Such meeting is a regular meeting.

IDEA Florida

Board Meeting Agenda

October 7, 2019

Trey Traviesa, Chair
Lizzette Gonzalez-Reynolds, Secretary
Nick Rhodes, Director

Conference Call: 1-888-240-2560 | Code: 183 228 966

Call to Order: 1:00pm

Welcome: Chair Traviesa

1. **Approval of Minutes from May 3, 2019 business meeting**
2. **Updates**
 - a. **Executive Director Tampa**
 - b. **VP Advancement**
3. **Action Items**
 - a. Authorize delegation of authority to Chair to work with IDEA staff to carry out necessary administrative functions such as:
 - i. application for tax identification number
 - ii. 501(c)3 tax exemption application
 - iii. Establish bank accounts
 - iv. Other administrative functions necessary for the Board to carry out its work
 - b. Approval of Eric Haug as local board counsel to review management agreements and leases when there is a potential conflict.
4. **Discussion Items**
 - a. Grant from IDEA from Philanthropic Funds
5. **Public Comment**
6. **Member Comments**
7. **Adjourn**

IDEA Public Schools
Board of Directors Meeting
May 3, 2019

Summary of Motions and Approvals

The board passed a motion to approve the Board Bylaws with amendments to section 3.2 6.2 and
Motion made by: Lizzette Gonzalez-Reynolds
Second to motion: Nick Rhodes
All in favor: Motion carries unanimously

The board passed a motion to establish Trey Traviesa as IDEA Florida's board chair
Motion made by: Nick Rhodes
Second to motion: Lizzette Gonzalez-Reynolds
All in favor: Motion carries unanimously

The board passed a motion to designate Trey Traviesa has having signatory authority on behalf of the
board
Motion made by: Nick Rhodes
Second to motion: Lizzette Gonzalez-Reynolds
All in favor: Motion carries unanimously

The board passed a motion to establish Lizzette Gonzalez-Reynolds as the Secretary of the Board
Motion made by: Nick Rhodes
Second to motion: Trey Traviesa
All in favor: Motion carries unanimously

The board passed a motion to approve the performance-based agreement for IDEA Tampa Bay Academy
1
Motion made by: Nick Rhodes
Second to motion: Lizzette Gonzalez-Reynolds
All in favor: Motion carries unanimously

The board passed a motion to approve the performance-based agreement for IDEA Tampa Bay College
Prep 1
Motion made by: Lizzette Gonzalez-Reynolds
Second to motion: Nick Rhodes
All in favor: Motion carries unanimously

The board passed a motion to approve the performance-based agreement for IDEA Tampa Bay Academy
2
Motion made by: Nick Rhodes
Second to motion: Lizzette Gonzalez-Reynolds
All in favor: Motion carries unanimously

The board passed a motion to approve the performance-based agreement for IDEA Tampa Bay College Prep 2

Motion made by: Lizzette Gonzalez-Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

The board passed a motion to adjourn the meeting.

Motion by: Lizzette Gonzalez-Reynolds

Second by: Nick Rhode

All in favor: Vote passes unanimously

Board Members present: Trey Traviesa-Chair, Nick Rhodes, Lizzette Gonzalez-Reynolds-Secretary

IDEA Staff and Contractors present: Dan Fishman, Misty Martin, Sam Goessling, Wyatt Truscheit, JoAnn Gama Daniel Woodring

Audience present: Chris Sparks,

Meeting is called to order by Trey Traviesa at 8:31am CST

Introduction of Board Members

Board members introduced themselves providing their background, experience and relation to IDEA and education in Florida

School of Hope

The board and audience members discussed the definition and criteria for School of Hope operators and outlook for future legislative impact.

Board Bylaws

The board discussed board bylaws and identified/acted on amendments needed in section 6.2 with relation of the designation of the board chair and section 3.2 related to the correction of a misspelling to Lizette Gonzalez – Reynolds name.

Trey Traviesa looks for a motion to approve the Board Bylaws with amendments to section 6.2 and 6.3 as noted

Motion made by: Lizzette Gonzalez-Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

Designation of Board Chair & Signature Authority

As provided by the articles of incorporation and amended board by laws, the board shall designate a chair and signature authority to carry out business matters pertaining to the board

Trey Traviesa looks for a motion to be established as IDEA Florida's board chair

Motion made by: Nick Rhodes

Second to motion: Lizzette Gonzalez-Reynolds

All in favor: Motion carries unanimously

Trey Traviesa looks for a motion to carry authority to sign on behalf of the IDEA Florida board

Motion made by: Nick Rhodes

Second to motion: Lizzette Gonzalez-Reynolds

All in favor: Motion carries unanimously

Designation of Secretary

Trey Traviesa looks for a motion to establish Lizzette Gonzalez-Reynolds as the Secretary of the Board

Motion made by: Nick Rhodes

Second to motion: Trey Traviesa

All in favor: Motion carries unanimously

Performance Based Agreement

The board reviewed and discussed the performance base agreements for all four schools, IDEA Tampa Bay Academy 1, IDEA Tampa Bay College Prep 1, IDEA Tampa Bay Academy 2, IDEA Tampa Bay College Prep 2

Trey Traviesa looks for a motion to approve the performance-based agreement for IDEA Tampa Bay Academy 1

Motion made by: Nick Rhodes

Second to motion: Lizzette Gonzalez-Reynolds

All in favor: Motion carries unanimously

Trey Traviesa looks for a motion to approve the performance-based agreement for IDEA Tampa Bay College Prep 1

Motion made by: Lizzette Gonzalez-Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

Trey Traviesa looks for a motion to approve the performance-based agreement for IDEA Tampa Bay Academy 2

Motion made by: Nick Rhodes

Second to motion: Lizzette Gonzalez-Reynolds

All in favor: Motion carries unanimously

Trey Traviesa looks for a motion to approve the performance-based agreement for IDEA Tampa Bay College Prep 2

Motion made by: Lizzette Gonzalez-Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

General Board Updates

Board discussed the following general items:

- Dan Fishman and Trey Traviesa will attend the Hillsborough School District Board meeting on Wednesday, May 8th where contracts will be on the agenda for approval for IDEA's authorization to operate

- Daniel Woodring provided overview and information related to Government in the Sunshine laws and regulations
- Dan Fishman provided an update on properties are being vetted as locations for the four IDEA Tampa Bay schools
- Board discussed future meetings and schedule following the announcement of the regional executive director in addition to board training requirements and plans

Adjourn

Trey Traviesa looks for a motion to adjourn at 9:15am CST

Motion made by: Lizzette Gonzalez-Reynolds

Second to motion: Nick Rhodes

All in favor: Motion carries unanimously

I certify that the foregoing are the true and correct minutes of the meeting of the Board of Directors of IDEA Florida held on May 3, 2019.

Lizzette Gonzalez-Reynolds, Board Secretary



ERIC S. HAUG
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October 1, 2019

ENGAGEMENT AGREEMENT

Mr. Trey Traviesa, Chair
IDEA Florida, Inc.
2115 West Pike Avenue
Weslaco, Texas 78596

Dear Mr. Traviesa,

I am pleased that you have considered engaging my firm to represent the board of IDEA Florida, Inc. The purpose of this letter is to describe the terms and conditions of representation which I understand will involve providing legal advice and consultation to the board on various issues involving charter school(s) in Florida.

This letter is a legal contract, and the terms and conditions of our agreement are described in some detail. This letter not only establishes the terms of my contract with you, it will help to prevent any misunderstandings. When you sign and return a copy of this letter, the board is agreeing to the terms and conditions of representation which are described in this letter.

I ensure that the board is kept up to date on the progress of tasks directed to my firm in order for the board to make timely decisions.

My fee for this work will be billed at an hourly rate of \$300.00 per hour. Charges include time spent by me in conferences with the board or members of the board regarding board related matters, telephone calls, drafting documents, negotiations, research, and travel time to and from locations outside my office. Time expended will be billed in one-tenth (1/10) of an hour (6 minutes) increments.

In addition to the fees, the board will be responsible for all costs and expenses incurred throughout my representation of you, excluding routine postage and copying. Costs may include, but are not limited to, filing fees, online research fees charged by third party services, travel expenses outside Leon County, volume copying expenses and unusual mailing costs.

Mr. Trey Traviesa, Chair
IDEA Florida, Inc.
October 1, 2019
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The scope of my representation does not include providing business, investment, tax, securities, or accounting advice. As such, you should seek the assistance of a competent professional regarding any such matters.

The deposit of a retainer in the amount of \$5,000, payable to Eric S. Haug Law & Consulting, P.A. Trust Account, is expected to begin the engagement.

In signing below, I also acknowledge that Eric S. Haug Law & Consulting, P.A., uses electronic technology, such as computers, cell phones, cloud storage, websites, and e-mails for creating and storing documents and information related to my case and representation and for communicating with me and others about my case. By engaging Eric S. Haug Law & Consulting, P.A., to represent the board, I consent to Eric S. Haug Law & Consulting, P.A., utilizing such electronic technology in its representation. To the fullest extent possible under the law, I waive any and all claims against Eric S. Haug Law & Consulting, P.A., in its utilization of electronic technology in representing me and in providing services to the board provided Eric S. Haug Law & Consulting, P.A., acts within reasonable industry practices in utilizing such electronic technology.

This Agreement is performable in Florida. All monies owed hereunder are to be paid at my office in Tallahassee, Florida. Jurisdiction and venue of any dispute arising hereunder are also performable in Florida, specifically Leon County, Florida.

I look forward to working with the board of IDEA Florida, Inc. Please sign and return this agreement, I will return to you a fully executed copy for your records. If you have any questions concerning the terms of representation, please contact me at (850) 583-1480 or on my cell at (850) 251-2463.

Best Regards,



Eric S. Haug,
Eric S. Haug Law & Consulting, P.A.

Accepted by _____
Trey Traviesa, Chair, IDEA Florida, Inc.

Date

Contact

www.linkedin.com/in/eric-haug-055011a (LinkedIn)

Top Skills

Legislative
Civil Litigation
Contract Negotiation

Eric Haug

Attorney
Tallahassee, Florida Area

Summary

Strong problem solving skills with 20+ years of legal, legislative and leadership experience in both the private and public sectors in Florida.

Experience

Eric S. Haug Law & Consulting, P.A.

President

March 2011 - Present

Practice law and provide legal consulting services. The firm specializes in estate planning (wills and trusts), probate, business law, trademark, real estate and landlord tenant law, foreclosure defense and asset protection.

Florida House of Representatives

Staff Director and Chief Legislative Analyst

February 2007 - October 2010 (3 years 9 months)

Committee on Financial Institutions

Governmental Affairs Policy Committee

Penson & Padgett, P.A.

Attorney

August 2005 - January 2007 (1 year 6 months)

Wildwood Church

Executive Director

March 2003 - June 2005 (2 years 4 months)

Florida Department of Elder Affairs

General Counsel and Legislative Affairs Director

August 2000 - February 2001 (7 months)

Fowler, White, Gillen, Boggs, Villareal and Banker, P.A.

Associate Attorney

March 1995 - November 1997 (2 years 9 months)

Connor & Associates, P.A.
Associate Attorney
May 1991 - March 1995 (3 years 11 months)

St. Petersburg College
Legislative Officer
August 1983 - April 1986 (2 years 9 months)

City of Naperville
Forensic and Community Photographer
July 1974 - August 1978 (4 years 2 months)

Education

Southern Illinois University, Carbondale
JD, Law · (1980 - 1983)

Western Illinois University
BA, Political Science · (1978 - 1980)

College of DuPage
AA, Political Science and Government · (1976 - 1978)

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Eric S. Haug, President

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Cell: 850-251-2463

Mr. Haug has practiced law for nearly 30 years with significant experience in business matters, litigation, non-profit entities, charter schools, intellectual property and estates and probate. In 2011 Mr. Haug started his own practice and now represents multiple local for profit and non-profit businesses, a national bank and numerous individuals. Mr. Haug's litigation practice takes him to various federal, circuit, county and appellate courts throughout Florida. In addition to private law practice, Mr. Haug has served as a state agency general counsel, legislative staff director and executive for a non-profit faith-based organization.

Outside of the office, Mr. Haug enjoys camping, hiking, home renovations, and a variety of other diverse interests.