



# 2019 - 2020

## Teacher starting after September 1st, 2019

### Salary Schedule San Antonio Region

Years of Experience	Salary
0	\$54,620
1	\$54,970
2	\$55,320
3	\$57,170
4	\$57,520
5	\$57,870
6	\$59,720
7	\$60,070
8	\$60,420
9	\$60,770
10	\$61,120
11	\$61,470
12	\$61,820
13	\$62,170
14	\$62,520
15	\$62,870
16	\$63,220
17	\$63,570

Years of Experience	Salary
18	\$64,000
19	\$64,500
20	\$65,500
21	\$66,000
22	\$66,500
23	\$67,000
24	\$67,500
25	\$68,000
26	\$68,500
27	\$69,000
28	\$69,500
29	\$70,000
30	\$70,500
31	\$71,000
32	\$71,500
33	\$72,000
34	\$72,500
35	\$73,000

Most common additional compensation but not limited to the following:

Hybrid Stipend (Teachers working hybrid schedule)	Master's Stipend	Special Education (teaching and certified)	Bilingual Certification Stipend (K-5)	ESL Certification Stipend (K-12)	Math and Science Stipend (teaching and certified 6-12)	Extra Duty / Tutoring
\$3,500	\$1,000	\$3,000	\$2,000	\$1,800	\$3,000	\$27.50/hr.

Stipends are based on qualifications and position held. Salaries are subject to change upon notice.  
Annualized salary for 2019-20 work calendar; pay will be prorated based on actual days worked in 2019-20 school year.