



## 2019 - 2020

### Teacher starting after September 1st, 2019 Salary Schedule Rio Grande Valley Region

Years of Experience	Salary
0	\$50,000
1	\$50,400
2	\$51,100
3	\$53,200
4	\$53,800
5	\$54,400
6	\$56,500
7	\$57,100
8	\$57,700
9	\$58,300
10	\$58,900
11	\$59,500
12	\$59,900
13	\$60,300
14	\$60,700
15	\$61,100
16	\$61,500
17	\$62,150

Years of Experience	Salary
18	\$62,800
19	\$63,400
20	\$64,200
21	\$64,900
22	\$65,500
23	\$66,500
24	\$67,500
25	\$68,500
26	\$69,200
27	\$70,350
28	\$71,500
29	\$72,150
30	\$73,000
31	\$74,000
32	\$75,000
33	\$76,000
34	\$77,000
35	\$78,500

Most common additional compensation but not limited to the following:

Hybrid Stipend (Teachers working hybrid schedule)	Master's Stipend	Special Education (teaching and certified)	Bilingual Certification Stipend (K-5)	ESL Certification Stipend (K-12)	Math and Science Stipend (teaching and certified 6-12)	Extra Duty / Tutoring
\$3,500	\$1,000	\$3,000	\$2,000	\$1,800	\$3,000	\$27.50/hr.

Stipends are based on qualifications and position held. Salaries are subject to change upon notice.  
Annualized salary for 2019-20 work calendar; pay will be prorated based on actual days worked in 2019-20 school year.