



## 2019 - 2020

### Teacher starting after September 1st, 2019 Salary Schedule El Paso Region

Years of Experience	Salary
0	\$52,050
1	\$52,150
2	\$52,350
3	\$54,050
4	\$54,250
5	\$54,450
6	\$56,150
7	\$56,380
8	\$56,750
9	\$57,050
10	\$57,350
11	\$57,700
12	\$58,000
13	\$58,500
14	\$59,100
15	\$59,900
16	\$60,600
17	\$61,350

Years of Experience	Salary
18	\$62,150
19	\$62,800
20	\$63,600
21	\$64,400
22	\$65,200
23	\$66,000
24	\$66,500
25	\$67,000
26	\$67,500
27	\$68,000
28	\$68,500
29	\$69,000
30	\$69,500
31	\$70,000
32	\$70,500
33	\$71,000
34	\$71,500
35	\$72,000

Most common additional compensation but not limited to the following:

Hybrid Stipend (Teachers working hybrid schedule)	Master's Stipend	Special Education (teaching and certified)	Bilingual Certification Stipend (K-5)	ESL Certification Stipend (K-12)	Math and Science Stipend (teaching and certified 6-12)	Extra Duty / Tutoring
\$3,500	\$1,000	\$3,000	\$2,000	\$1,800	\$3,000	\$27.50/hr.

Stipends are based on qualifications and position held. Salaries are subject to change upon notice.  
Annualized salary for 2019-20 work calendar; pay will be prorated based on actual days worked in 2019-20 school year.